

February 1, 2012

Via Electronic and Regular Mail

Joy Chapman, General Manager
Perry Broadcasting of Lawton, Inc.
1525 S.E. Flower Mound Road
Lawton, OK 73501

Re: Perry Broadcasting of Lawton, Inc. and Perry Broadcasting of Southwest Oklahoma, Inc. – Equal Employment Opportunity Public File Report for the Station Employment Unit including Radio Stations KJMZ-FM, KKRX(AM) and KXCA(AM)

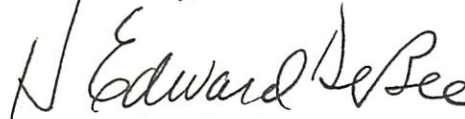
Dear Joy:

Enclosed is the original Annual Equal Employment Opportunity Public File Report (the “EEO Report”) for KJMZ-FM, KKRX(AM) and KXCA(AM) signed by Russell M. Perry. The EEO Report or a copy thereof should be placed in each of the Radio Stations’ Local Public Inspection Files as required by the Federal Communications Commission.

Additionally, a copy of the EEO Report has been forwarded to Perry Broadcasting Company, Inc. so that the EEO Report can be posted on the radio stations’ websites.

If you have any questions, please telephone.

Sincerely,



H. Edward DeBee

HED/kjt
Enclosure

cc: Russell M. Perry (w/o encls.)
Kevin S. Perry (w/o encls.)

219120

PERRY BROADCASTING OF LAWTON, INC.

AND

PERRY BROADCASTING OF SOUTHWEST OKLAHOMA, INC.

**ANNUAL EEO PUBLIC FILE REPORT
FOR EMPLOYMENT UNIT**

**KJMZ – FM
KKRX (AM)
KXCA (AM)**

**FOR THE PERIOD
FEBRUARY 1, 2011 – JANUARY 31, 2012**

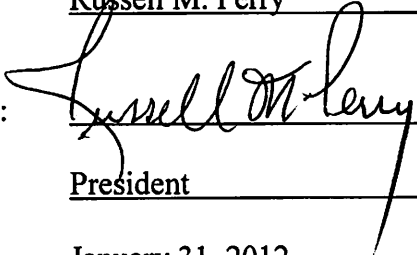
ANNUAL EEO PUBLIC FILE REPORT

*For the Period Beginning February 1, 2011 and Ending January 31, 2012

This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.

This Report consists of:

- Part 1 Station Information
- Part 2 Recruitment sources/interviewees for each full-time vacancy
- Part 3 Recruitment initiatives

Preparer: Russell M. Perry
Signature: 
Title: President
Date: January 31, 2012
Telephone: (405) 424-4695

There were no full-time job vacancies during the year. There were no interviews held and no full-time jobs filled by the employment unit.

Attached is information concerning the recruitment efforts undertaken by the employment unit during the period covered by this Report.

*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and on each station's web site (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART 1

This Report covers the following employment unit for Perry Broadcasting of Lawton, Inc. and Perry Broadcasting of Southwest Oklahoma, Inc.:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>
KJMZ	FM	35031	Cache, OK
KKRX	AM	61593	Lawton, OK
KXCA	AM	50213	Lawton, OK

PART 2

FULL TIME VACANCY

Job Title: NO FULL-TIME VACANCIES WERE FILLED FOR THIS UNIT

Date Filled: N/A

Total Number of Interviewees: N/A

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	Number of Interviewees Referred

NO FULL-TIME VACANCIES WERE FILLED FOR THIS UNIT

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1

Activity: Employment Law Seminar

Date: October 12, 2011

Host/Sponsor of Activity: Crowe and Dunlevy Law Firm

Participating Station Personnel: Joy Chapman – General Market Manager

Description of activity: Great Plains SHRM Chapter – 2011 Employment Law Update

Speakers for the Law Firm of Crowe and Dunlevy updated attendee on the recent developments in the state and federal workplace laws, including Oklahoma Workers Compensation Code; changes in Oklahoma employment law; important legislative changes taking effect on November 1, 2011; and Equal Employment Opportunity Commission Final Regulations under the American with Disabilities Act.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #2

Activity: OAB Student Day Career Fair

Date: March 3, 2011

Host/Sponsor of Activity: Oklahoma Association of Broadcasters

Participating Station Personnel: Terry Monday, Program Director and J. Swick

Description of activity: Student Day Career Fair

The Oklahoma Association of Broadcasters Student Career Day was held at the Oklahoma History Center in Oklahoma City to give broadcast students an opportunity to ask questions and explore opportunities in the broadcasting field. Terry Monday was invited to participate in the Career Fair by Nancy Struby, Director of Operations with the Oklahoma Association of Broadcasters. Approximately 125 – 200 students attended this event.