

PERRY BROADCASTING OF AUGUSTA
ANNUAL EEO PUBLIC FILE REPORT
FOR EMPLOYMENT UNIT

WFXA-FM
WAKB-FM
WAEG-FM
WTHB-FM
WTHB-AM

FOR THE PERIOD
DECEMBER 1, 2009 – NOVEMBER 30, 2010

ANNUAL EEO PUBLIC FILE REPORT

For the period beginning December 1, 2009 and ending November 30, 2010.*

This Report is not required if the Station Employment Unit has fewer than five (5) full-time employees.

This Report consists of:

- Part 1 Station Information
- Part 2 Recruitment Sources/Interviewees
for each full-time vacancy
- Part 3 Supplemental Recruitment Initiatives
- Part 4 Equal Employment Opportunity Complaint

Preparer: Russell Perry

Signature: 

Title: President

Date: December 1, 2010

Telephone: (405) 424-4695

*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and on each website (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART 1

STATION INFORMATION

This report covers the following employment unit of Perry Broadcasting of Augusta, Inc.:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>
WFXA	FM	15848	Augusta, Georgia
WAKB	FM	31942	Hephzibah, Georgia
WAEG	FM	31941	Evans, Georgia
WTHB	FM	15849	Wrens, Georgia
WTHB	AM	15843	Augusta, Georgia

Attached is the information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of four (4) full-time vacancies were filled by the employment unit.

A total of eleven (11) people were interviewed for the full-time vacancies.

PART 2

RECRUITMENT SOURCES/INTERVIEWEES

FULL TIME VACANCY #1

Job Title: On-Air Personality

Date Filled 02/15/2010

Total Number of Interviewees: 1

Recruitment Sources¹:

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	Number of Interviewees Referred
Referral	1528 N.E. 23 rd Street Oklahoma City, OK 73111	Terry Monday	(405) 424-4695	*1

¹ A source with an (*) was the source that referred the hiree. A source with an (X) was a source that requested to be contacted as job openings occur.

PART 2

RECRUITMENT SOURCES/INTERVIEWEES

FULL TIME VACANCY #2

Job Title: Clerical

Date Filled 03/04/2010

Total Number of Interviewees: 7

Recruitment Sources¹:

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	Number of Interviewees Referred
Kelly Services	4272 Washington Rd. Evans, GA 30809	Alexandra Berry	(706) 210-2538	3
Augusta Staffing	218 Oak St., Ste. E Martinez, GA 30907	Robert Kelly	(706) 860-4820	*4

¹ A source with an (*) was the source that referred the hiree. A source with an (X) was a source that requested to be contacted as job openings occur.

PART 2

RECRUITMENT SOURCES/INTERVIEWEES

FULL TIME VACANCY #3

Job Title: Business Manager

Date Filled: 07/15/2010

Total Number of Interviewees: 2

Recruitment Sources¹:

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	Number of Interviewees Referred
Augusta Technical College	3200 Augusta Tech Drive Augusta, GA 30906	Mr. Bradley	(706) 771-4000	*2

¹ A source with an (*) was the source that referred the hiree. A source with an (X) was a source that requested to be contacted as job openings occur.

PART 2

RECRUITMENT SOURCES/INTERVIEWEES

FULL TIME VACANCY #4

Job Title: Administrative Assistant

Date Filled 09/27/2010

Total Number of Interviewees: 1

Recruitment Sources¹:

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	Number of Interviewees Referred
Referral	2518 Meadowbrook Drive Augusta, GA 30906	Sheldon Patton	(706) 771-4000	*1

¹ A source with an (*) was the source that referred the hiree. A source with an (X) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity #1

Activity: South Carolina/Georgia
Virtual Career Fair 2010

Date: October 22 – 29, 2010

Host/Sponsor of Activity: Augusta State University/University of
South Carolina-Aiken/College Central
Network, Inc.

Participating Station Personnel: Velvet Perry, General Manager
Chris Glover, Office Manager

Description of activity and scope of Station Participation:

As a participant of the South Carolina/Georgia online career fair, Perry Broadcasting of Augusta, Inc. listed a position of Account Executive for full-time employment and the required duties.

PART 4

EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT

In fiscal year 2010, Perry Broadcasting of Augusta, Inc. had zero (0) complaints or charges of discrimination filed against it.