

KJMM, INC.

**ANNUAL EEO PUBLIC FILE REPORT
FOR EMPLOYMENT UNIT**

**KJMM – FM
KGTO (AM)**

**FOR THE PERIOD
FEBRUARY 1, 2009 – JANUARY 31, 2010**

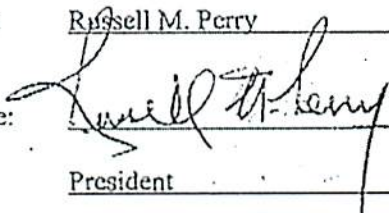
ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning February 1, 2009 and Ending January 31, 2010*

This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.

This Report consists of:

Part 1 Station Information
Part 2 Recruitment sources/interviewees for each full-time vacancy
Part 3 Recruitment initiatives

Preparer: Russell M. Perry
Signature: 
Title: President
Date: January 27, 2010
Telephone: (405) 424-4695

*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART 1

This Report covers the following employment unit for KJMM, Inc.:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>
KJMM	FM	35015	Bixby, OK
KGTO	AM	65766	Tulsa, OK

PART 2

FULL TIME VACANCY #1

Job Title: Account Executive

Date Filled: April 1, 2009

Total Number of Interviewees: 5

Recruitment Sources:¹

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	Number of Interviewees Referred
Perry Publishing and Broadcasting Company Website	www.perry-pub-broadcasting.com 1528 N.E. 23rd Street Oklahoma City, OK. 73111	Terrence Prince	405-601-5915	5(x)
Walk Ins	7030 S. Yale Ste 302 Tulsa, Oklahoma 74136	Martha Vaughan	918-494-9886	5*

¹ A source with an (*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1

Activity: Career Day

Date: May 6, 2009

Host/Sponsor of Activity: Pryor Elementary School

Participating Station Personnel: Aaron Bernard & Alicia Farrow

Description of activity and scope of Station Participation:

Mr. Bernard and Ms. Farrow attended and spoke at the Pryor Elementary School Career Day held on Wednesday May 6th from 1:00 p.m. until 2:45 p.m. Mr. Bernard and Ms. Farrow made a 30-minute presentation to 4th, 5th and 6th grade students and teachers over various radio topics followed by a question and answer session and final comments.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #2

Activity: Meeting at University of Oklahoma

Date: June 26, 2009

Host/Sponsor of Activity: University of Oklahoma

Participating Station Personnel: Terry Monday, Program Director/Station Manager

Description of activity and scope of Station Participation:

Mr. Monday spoke with Cecile Rose, Retention Specialist, with University College/Center for Student Advancement at the University of Oklahoma. The topics discussed included assisting students and football players in the field of broadcasting through internships.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #3

Activity: Mentoring Program

Dates: November 30,2009

Host/Sponsor of Activity: Debra Brown Community School

Participating Station Personnel: Aaron Bernard

Description of activity and scope of Station Participation:

Mr. Bernard spoke at the Debra Brown Community School about careers in Radio. Subjects included on-air personalities, marketing, productions, staff support and internships.